

Careers at Saint George Catholic College

Overview of Careers provision and NEETs

Careers Education

Effective careers education contributes to:

- ▶ Improved attendance
- ▶ Better engagement in lessons
- ▶ Increased motivation
- ▶ Higher aspirations
- ▶ Better post-16 and post-18 destinations
- ▶ Improved Ofsted outcomes
- ▶ Meeting Gatsby Benchmarks

Students who understand *why* they are learning are more likely to engage.

Careers Education

Careers education helps students:

- ▶ Understand the opportunities available to them.
- ▶ Raise aspirations regardless of background.
- ▶ Make informed choices at key transition points.
- ▶ Develop employability skills.
- ▶ Connect learning in the classroom to future careers.
- ▶ Build confidence and resilience.

Understanding NEET

What is NEET?

NEET = Not in Education, Employment or Training

Young people who become NEET are more likely to experience:

- ▶ Lower lifetime earnings
- ▶ Poorer mental health
- ▶ Long-term unemployment
- ▶ Social isolation
- ▶ Reduced life opportunities
- ▶ Early careers guidance significantly reduces the risk.

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PM calls Neet report 'sobering number of young people out of education hits 12-year high

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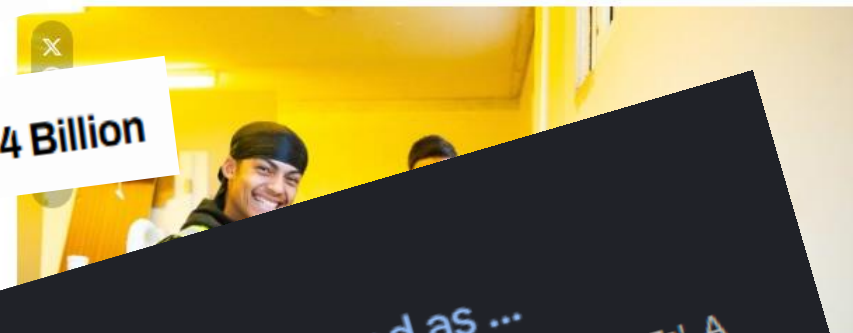
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Why the Neet crisis is driven by disengagement

300,000 Hidden NEETs

Potential to save £244 Billion

One million young people are NEET: what are we going to do about it?



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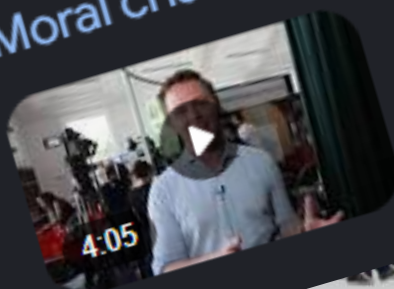
Why has the risen? Under trends and dr administrative

Jed Michael, Tom Waters and Xiaowei Xu Published on 19 May 2



Sky News
<https://news.sky.com> - 28 May 2026

'Moral crisis' warning as one million young people classed as ...



4:05

What does Neet stand for and why does the UK have so many?

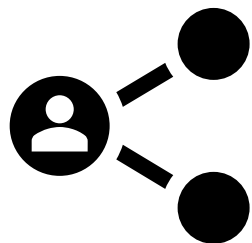
Ministers want to tackle the high number of young people not in education, employment or training.

Family & Education

NEET Risk Indicators

- ▶ Disadvantaged students
- ▶ SEND students
- ▶ Persistent absentees
- ▶ Young carers
- ▶ Students with low confidence
- ▶ Students with limited family networks
- ▶ Students uncertain about their future

These students often benefit the most from targeted careers support.



NEET Data for 2024

School	Year 12 NEET
Bitterne park	8
Cantell	10
Compass	6
Great oaks	4
OAL	8
OAMF	10
OAS	6
Polygon	3
Redbridge	23
Regents park	4
St Annes	1
St George	4
USH	13
Weston	13
Woodlands	12



Did you know?

Every secondary school has a responsibility to support students into a sustained post-16 destination.

This responsibility continues beyond Year 11, with schools remaining **accountable for students until the October half-term after they start college, sixth form, an apprenticeship or training...**

Careers Events and Employer Encounters

Helps students to:

- ▶ Gain insight into real jobs.
- ▶ Challenge stereotypes.
- ▶ Discover careers they never knew existed.
- ▶ Develop confidence in speaking with professionals.
- ▶ Better understand workplace expectations.
- ▶ Research consistently shows that employer encounters improve career readiness.

GATSBY Benchmarks

Our careers programme is built around the Gatsby Benchmarks (*These benchmarks represent national best practice*)

1. Stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Intended Impact

We want every student to leave school with:

- ▶ A clear destination
- ▶ High aspirations
- ▶ Confidence
- ▶ Knowledge of opportunities
- ▶ Employability skills
- ▶ A realistic career plan

Success isn't just exam results. It's preparing young people for successful futures.

How you can support

Please help by:

- ▶ Encouraging students to attend careers events.
- ▶ Allowing attendance at careers interviews.
- ▶ Promoting employer visits.
- ▶ Embedding careers examples into lessons.
- ▶ Sharing opportunities with students.
- ▶ Referring students who need guidance.
- ▶ Getting involved with National Careers Week

Together we can make a real difference!

Careers

BAME Event (Southampton University)

- ▶ Raising aspirations for students with Black, Asian and Minority Ethnic backgrounds

I-CONSTRUCT

- ▶ Challenging gender stereotypes in traditionally male-dominated industries.

SAINTS STADIUM SEND CAREERS DAY

- ▶ Enabling SEND students to explore pathways that match their strengths, interests and future aspirations.

TECH:TRUCK

- ▶ Showed student how subjects such as maths, science, computing and design technology are applied in real workplaces.

MCTP EVENT (Maritime Transport Careers Programme)

- ▶ Increasing awareness of local labour market opportunities and skills shortages.

SCHG Industry Days

- ▶ Raising awareness of apprenticeships, T-Levels and BTECs as a high-quality post-16 option.

Final Thought

- ▶ Every teacher has a role in careers education.
- ▶ Careers is not an "extra"—it is part of raising aspirations, improving outcomes and preparing students for life beyond school.
- ▶ "You can't aspire to what you don't know exists."