

Person Specification

Teaching Assistant – Inclusion/SEN/EAL

Essential	Desirable
Fluent in the Polish language	
Flexibility to complete paid overtime for events such as parent's evenings and opening evenings	
Appropriate academic qualifications to at least GCSE/GCE standard or equivalent.	Higher Level Teaching Assistant qualification or equivalent experience.
Ability to encourage learning and motivate young people in their studies by building positive relationships.	Successful experience of working with young people.
Good Literacy and ICT skills	Proficient in the use of word processing, spreadsheet, database packages, e-mail and the internet with the ability to respond to training.
An interest in working with young people from various cultural and religious backgrounds.	Experience of working with people with limited English proficiency.
High levels of tact, diplomacy, discretion and ability to demonstrate absolute respect for the confidentiality of information gained as a result of working within a school environment.	Experience of working in a highly confidential environment.
Self-motivated and committed to self-development.	Evidence of recent relevant professional development.
Excellent interpersonal, written and oral communication skills with the ability to communicate effectively with young people, staff, parents and members of the public.	Experience of working effectively with the public, students, community environment or customer focused environment.
Calm and adaptable with an ability to work within a flexible and busy environment.	Recent experience of a multi-tasking role.
Experience within a workplace or other appropriate environment.	Evidence of having worked as part of a team within a work place environment.

The successful candidate will be a team member who is discrete and efficient with a sense of humour.

All staff appointed to St George are expected to be committed to supporting the school's aims.