



# The CV Process



### Aims:

Enable you to have a professional looking personal profile and to produce a CV that you can use for applying to:

- Apprenticeships
- College
- Voluntary work
- Work experience
- Employment part time or full time
- Higher education

# **Objectives:**

- 1. Understand what a CV is.
- 2. Describe why it is important to have a CV.
- 3. Understand the whole CV process.
- 4. Put together a professional personal profile.
- 5. See an example of what a CV may look like in 2030.

# What is a CV and why do you need one?







- Your CV advertises you to a potential employer.
- It sells your skills, experience and personal qualities.
- It should make an employer want to take you through to the next stage of the interview process for example an interview or invitation to attend an assessment day.

## Alternatives to a CV:





#### Susan Cameron

25 London Close Portsmouth Hampshire PO6 3EN

Tel: 023 4562 1789 Mobile: 01234567890 susancameron@gmail.com

#### Personal Profile:

A mature, confident and hardworking individual who enjoys keeping busy. Someone that is always looking to develop their skills and improve their understanding around landscaping, construction and gardening techniques. An individual that prefers to work as part of a team and has recent landscaping experience with a local Portsmouth company. Trustworthy, reliable and someone who has good communication skills.

#### **Key Skills:**

- Good ICT skills Achieved ECDL during Year 10 and achieved a B grade. Proficient and confident in using Microsoft programmes (Word, Excel, Power Point and Outlook). Familiar with Apple Mac and Photoshop.
- Self-motivated and organised Rather than using the work experience database to find a placement, made an informed choice to contact a different employer and organise own placement.
- Good problem solver Completed some landscape gardening with a contractor and used problem solving skills to deal with site issues as they arose.
- Ability to work on own and as part of a team two evenings a week carry out voluntary work at the local Brownie Group, helping
  young people work on a range of projects and tasks.

### Paid Employment and Work Experience:

- Barbara Lloyd, Bricklayer, Portsmouth Paid employment for 2 days work. General site labourer, mixing mortar and site
  maintenance.
- · Self-employed work over summer holiday (August 2016); cut grass and odd jobs for local elderly people.
- Simon Smith Convenience Store, Portsmouth Paid employment paper round. From Aug 2016 to 31<sup>st</sup> Dec 2016. Gave up to focus on GCSE's.
- Work Experience (unpaid): All Saints Farm, Hamble. 1 week completed June 2016. Duties included feeding the animals, collecting
  eggs and rebuilding the chicken runs.
- Premier, Portsmouth Paper round. From Jan 2013 to Aug 2015. Store closed down.

### Education:

Name of School, St Bede's Road, Portsmouth. PO12 3BV
From September 2012 to June 2017.

Education

### Qualifications:

GCSE Maths B predicted

GCSE Double Award Science (Core and Additional) BB predicted

GCSE English Language B predicted
GCSE English Literature B predicted

GCSE Product Design B predicted

ECDL – Grade B achieved August 2016

Basic First Aid - passed September 2015

### Interests:

- Landscape Gardening enjoy bringing old gardens back to life.
- Doing odd jobs and gardening for older people in the local community believe that it's important to help others who can't do tasks for themselves and give something back.
- Cycling cycle everywhere as it is fun and it also helps fitness levels.

### References:

Available upon request

References – no need to include details on CV. Make sure you have two referees and have asked permission to give details when requested.

**Qualifications** 

### Personal and contact details

- Business like email

Your personal profile

Your experience (jobs, work experience, activities in/out of school or volunteering)

### Make sure:

- No more than 2 sides of A4
- List things chronologically (most recent first)
- When applying for a job, make sure your profile mentions skills that are required in the advert/job specification. Be prepared to back up these skills with examples!

### **Personal Profile**

# Hints and Tips:

- Who are you?
- What can you offer?
- What are your career goals?
- You have 30 seconds to sell yourself to an employer.
- Consider bullet pointing your answers while drafting your personal profile.
- Use the job description to help you identify specific skills/qualities an employer is looking for.
- Avoid using "I" in your personal profile.
- A great personal profile will encourage an employer to carry on reading through your CV.

### What will CVs look like in 2030?

This is what the CV of 2030 might contain:

- An anonymous ID number + personal imprint.
- Practical experience working with automation tools, chatbots and human interface technologies.
- Nano degrees and certifications in advanced tech skills.
- Bio-enhancing to improve human abilities.
- https://www.michaelpage.co.uk/futurefirsts/future-cvs

# Now its your turn to have a go:

# CV Template:

Name:

Address:

Tel:

Mobile:

Email:

- Personal Profile:
- Key Skills:
- Paid employment/work experience:
- Education:
- Qualifications:
- Interests:
- References:



# Extra activity:



To help you choose the right Post 16 option, you need to do some research and explore different careers:

Job Research:

- Explore ECLIPS the school careers website <u>www.eclips-online.co.uk</u> (PASSWORD REQUIRED = SO16 3DQ)
- Use <a href="https://www.careerpilot.org.uk/">https://www.careerpilot.org.uk/</a> to look at different careers and to take part in some quizzes.
- Access the National Careers Service website (Job Profiles section)
   <a href="https://nationalcareersservice.direct.gov.uk">https://nationalcareersservice.direct.gov.uk</a> where you can research jobs you are interested in to find out what is involved and what the entry requirements are.
- Find out more about you own skills and personal qualities. Go to <a href="www.icould.com">www.icould.com</a> where you can do the 'Buzz Test', a short personality profile that will help you identify your strengths and jobs that could suit you.

Consider looking at ALL options open to you. You can apply to more than one College/Sixth Form and you can also apply for apprenticeships and college as a backup.

PLEASE NOTE: Colleges will soon be holding Year 10 open evenings. It is advisable to attend these open evenings where possible, to help you explore all the options and prepare you for Year 11.

