

CAREERS EDUCATION, INFORMATION, ADVICE & GUIDANCE PROGRAMME

Our Ethos

At St George Catholic College we believe that Careers Education, Information, Advice and Guidance has an important contribution to make to the education of all students in order to make an effective transition from school to adulthood and employment. The school is committed to not just fulfilling its statutory requirements in this area but providing for students' exceptional support and guidance throughout their time at St George. Well thought-through decisions about learning and work informed by effective CEIAG can increase participation in learning and, in turn, raise attainment and support further progression.

'At St George we ASPIRE to become all that God has created us to be'.

Student Entitlement

All students are entitled to CIAG that meets professional standards of practice and is person centred, impartial and confidential, encourages positive self-esteem, individual responsibility for their own future pathways and an awareness that lifelong learning is the key to career development. This is integrated into the pupils' experience of the whole curriculum. Every student has the opportunity to access information, advice and guidance that is suited to their personal needs and requirements.

Our Aims

To support our students to acquire the self-development and career management skills they need to make well informed decisions in choosing positive career pathways which will enable them to achieve their full potential, give them fulfilment and satisfaction, improve their life opportunities and contribute to a productive and successful economy.

Objectives

To provide students with the opportunity to engage in a range of activities to prepare them for the transition to the next stage of education or employment through:

- Contexts that help raise motivation and attainment
- Helping students to follow courses that are appropriate to their individual needs
- Improving understanding of the world of work
- Ensuring appropriate provision and guidance
- Supporting successful transition to the next stage of education and employment
- Empowering students to plan and manage their own futures
- Offering a responsive service that allows time for face to face guidance
- Providing comprehensive and unbiased advice and guidance
- Actively promoting equality and challenging all stereotypes

Delivery of the Careers Programme

All staff contribute to the careers programme in their roles as tutors and subject teachers. The careers programme is incorporated into the PSHE programme and supported by extended learning sessions as well as organised visits to relevant institutions. Subject staff are responsible for identification of work-related learning elements within schemes/plans and implementation of work-related elements. Specialist activities are provided by external agencies such as EBP South (Education Business Partner), Southampton University Outreach Team and other selected providers as appropriate. Whenever possible, local colleges and members of the education and business community are invited in to share their first-hand experience of training routes and work contexts with our students. The careers area in the school provides specialist individual career and personal development advice and at least one guidance interview is offered to each student while they are at St George. Many students will have several interviews during their time in school depending on their needs.

Full details of the programme are shown in the table at this link: (being updated)

Up to date information

The Careers Adviser has strong links with the local community, colleges and Education Business Partnership South and Southampton City Council, from which up to date local careers information and opportunities are regularly communicated and made available to all students or specific target audiences as appropriate. Emails and messages are regularly sent to students, parents/carers and other appropriate parties to make them aware of relevant career related information, activities and events. The school also encourages pupils, parents/carers, teachers and employers to access the school website to find out more about the careers programme and to benefit from all the careers information, advice and external links available through the careers pages. Additionally the Careers Lead or Careers Adviser can be contacted at any time for information.

Management of CEIAG in the school

CEIAG is currently led and managed by a team consisting of the deputy headteacher and the Careers Adviser who are responsible for:

- The management and coordination of the various aspects of CEIAG
- The activities at each Key Stage
- Monitoring/evaluation
- Liaison with the Senior Leadership Team, Governing body, Partners

The team is line managed by the Head teacher and supported by the Chair of Governors.

Measuring our success

To ensure our work is effective and helpful to students, the school measures and assesses the impact of the careers programme through participant feedback, Southampton City Council annual NEET (Not in Education, Employment or Training) figures, DFE NEET figures, Compass Assessment Tool and EBP South evaluation.

All information contained in this Careers Education, Information, Advice & Guidance Programme section is reviewed annually at the start of the autumn term.